

Attraction Pack



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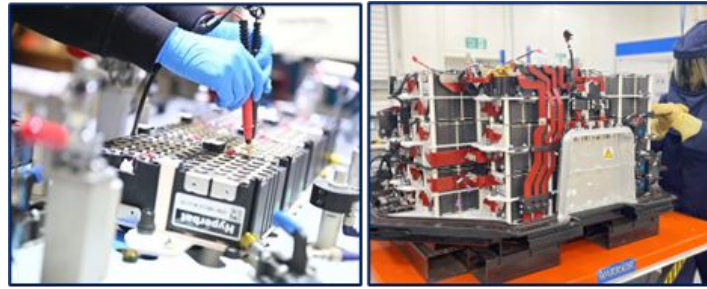
What We Do



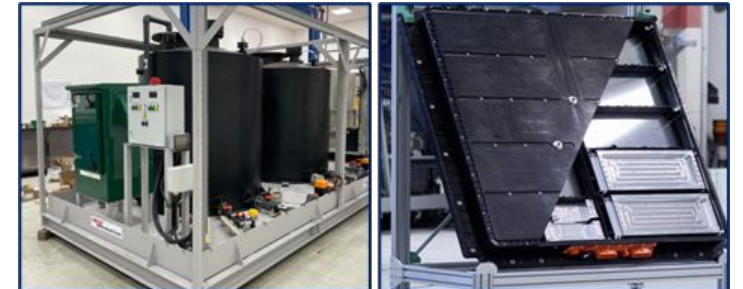
Delivering advanced manufacturing excellence across ICE, electrification and into new manufacturing partnerships



ICE



ELECTRIFICATION



**MANUFACTURING
PARTNER**

Underpinned by in-house research & development facilities



SKILLS

Combining academic and industrial expertise.
Creating 'industry-ready' graduates



RESEARCH

Driven by business; results-focused;
Blended product and process expertise (IP is protected)



BUSINESS

Grant funded, customer-led programmes that lead to new partnerships and deliver business growth.

Working at Unipart Manufacturing



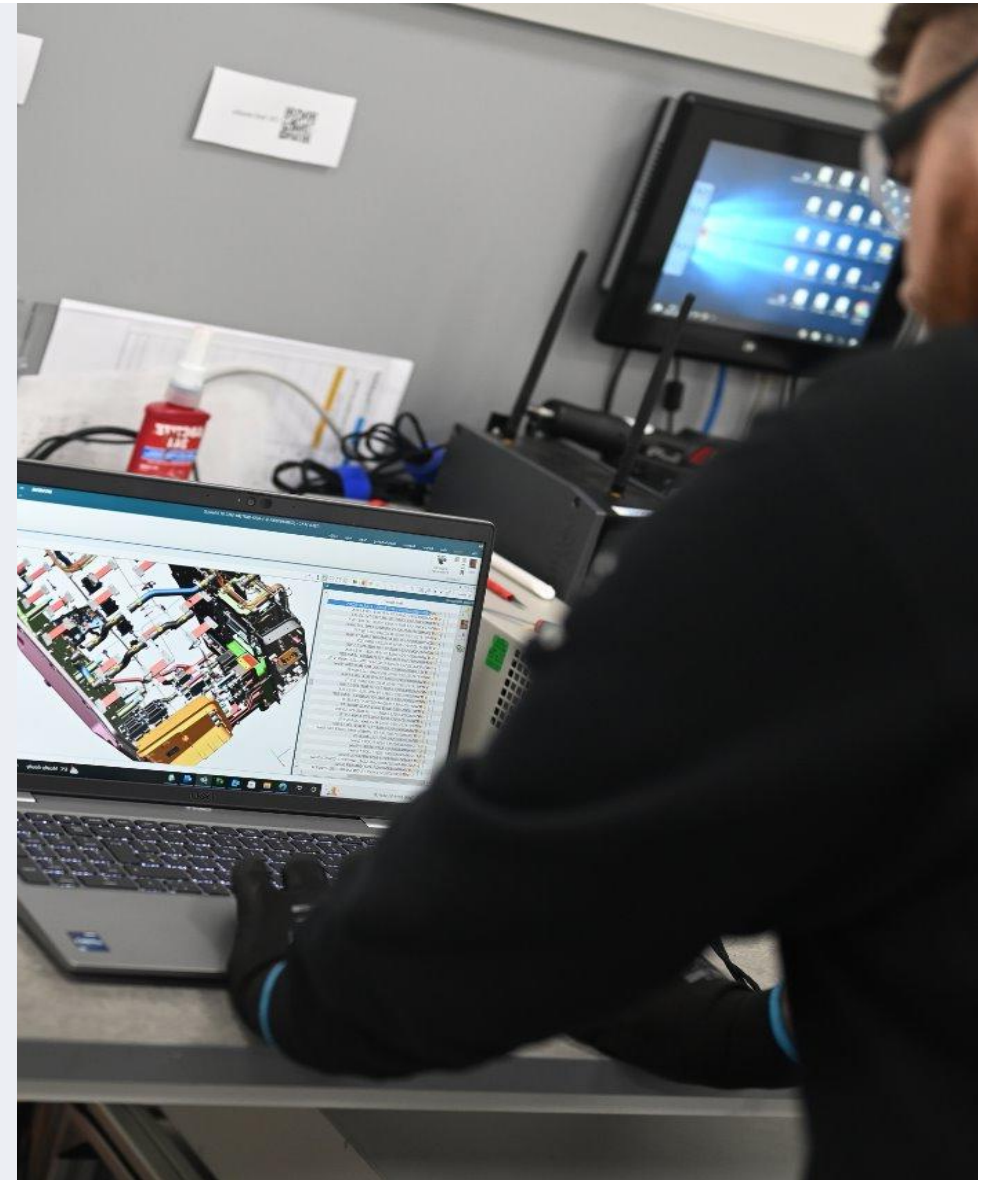
Unipart Manufacturing Group (UMG) lies at the heart of the Unipart Group, delivering supply chain solutions and performance improvement technologies. Our manufacturing capabilities span traditional metal fabrication, plastic blow-moulding, complex assembly, electrical and electronic assembly, software development, and large-scale industrial processes.

The Unipart Way

We have a different way of working, we call it The Unipart Way. The Unipart Way isn't just a set of tools, it is a designed system that engages every single employee within our organisation. It not only motivates people, it equips them with the skills to diagnose problems and create innovative solutions – it is the way we think, work and behave.

Our Race to Zero

We have made a commitment to be carbon neutral by 2023 and net carbon zero by 2040. You can find more information about Unipart Net Zero 2040 in our new Sustainability The Unipart Way 2023 report, which is available on our website.



Working at Unipart Manufacturing



Lean Principles

Our approach is underpinned by three core lean principles; process efficiency, continuous improvement and the elimination of waste. But using these techniques as a standard way of working, we can ensure we provide a complete manufacturing, engineering and supply chain solution to multiple sectors and wider industry.

Diversification

The newly unveiled Manufacturing Partnership strategy is focused on accelerating growth in electrified supply chains and bringing automotive-grown skills and capability to new industrial sectors.

Strongly supporting the UK's Advanced Manufacturing Strategy, this initiative supports positioning the UK at the global forefront of innovation and sustainability leadership. Core capabilities focus on safety critical parts, complex assemblies, welding and joining, design-for-manufacture and supply chain management to solve customer challenges.



Showing We Care



Telus Health: Our Employee Assistance Programme

- 24/7 access to professional advisors for advice, work-life support and referrals.
- Clinical programmes that offer help and support for work, health and life challenges.
- 24/7 access to counselling by phone.
- Access via the mobile app to hundreds of articles, quizzes, blogs, e-books, podcasts, self-assessments and more.
- Access to financial, physical, emotional and wellbeing support.



Mental Health First Aiders

We have a large community of Mental Health First Aiders and Wellbeing Champions available on-site, as well as a Unipart app that can connect you to our wider community of Mental Health First Aiders across Unipart.

Flexible Working and Families

We want to offer you flexibility and choices at work to help balance work with your personal responsibilities and interests, eligible employees may benefit from the following:

- Emergency time off for dependants: you can take [unpaid] time off to deal with an emergency.
- Flexible working: you can put a request in for flexible working hours.
- Homeworking: we have a hybrid working policy, you may have the option to work from home if it is appropriate to your role.
- Early Finish Friday: we finish at 1pm on Fridays [if appropriate to your role and working pattern]
- Family leave support including flexibility, and resources to help balance work and family commitments

In addition to eight public holidays, we provide 25 days' paid holiday per annum if you work full-time which you can book simply and swiftly online. Unipart Manufacturing normally closes between Christmas and New Year and you will need to take these days as part of your leave entitlement.

Rewards and Benefits at Unipart Manufacturing



What do we offer?



Pension & Death in Service

With our pension plan, employees can enjoy the security and stability of a reliable retirement income.



Company Car Scheme*

Eligible employees have the option to join our Car Scheme or receive a cash allowance.



Community & Volunteering Days

Our charity and community service initiatives allow our employees to give back to the community and make a positive impact.



Offers & Employee Discounts

We have a range of offers and cashback at leading brands; such as Costco, Currys, Three and TUI.



Recognition & Rewards

We celebrate achievements and reinforce a culture of appreciation and have recognition events every month.



On-site Car Parking

We have free and secure on-site car parking and EV chargers for all employees, monitored 24/7 by a member of security.



Interested?

We look for individuals who not only demonstrate the values that shape our business but genuinely wish to make a difference.

We are committed to providing not just a home for exceptional and committed talent but an environment where you have the support and belief to truly flourish in your career.

Sound like you?

For an exploratory and totally confidential discussion, contact our recruitment partner Consilium Recruit:

james.colley@consiliumrecruit.com
www.consiliumrecruit.com/unipart

The logo for Consilium Recruit, featuring the words "CONSILIUM" and "RECRUIT." in white, uppercase, sans-serif font on a dark grey rounded rectangular background.

**CONSILIUM
RECRUIT.**

